



Registered Trade Union Reg No. LR 2/6/2/1499  
Affiliated to Fedusa and a member of IndustriAll



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25 March 2024

The General Secretary  
Sicelo Nduna  
Metal Engineering Industries Bargaining Council

Dear Sir

**RE: Industry wage negotiations 2024**

With reference to this year's wage negotiations, UASA The Union received the following mandates from our members and accordingly trigger Clause 10 and Annexure E (2) of the Metal Engineering Industries Bargaining Council Constitution. We request the General Secretary to schedule a special Manco in order to further discussions in this regard.

**Industry demands.**

1. 10% ATB Wage increase based on actuals.
2. Sick leave: 43 Shifts to be increased to 50 shifts for calculation of leave and leave enhancement pay.

Kind regards

Rick Grobler  
Sector Manager (Operations)