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Date: 25 March 2023

The General Secretary

Metal and Engineering Industries Bargaining Council

Email sicelon@meibc.co.za

Re: INITIATING ANNEXTURE E FOR WAGES NEGOTIATIONS 2024.

This is to inform the general secretary of the Industry to convene a meeting for us for the Wages Negotiations 2024.

The following was agreed and mandated;

- 1.The 12 % Across the board on actuals all categories or grades.
- 2.We are also prepared to compromise if we can do AWAY with grade "H", without down grading "G".
- 3.The 3 years agreement should be on status quo.
- 4.The exgratia pay should be increased to 4 weeks.

Hoping that you find the above in order.

Peter Madigoe
Deputy General Secretary