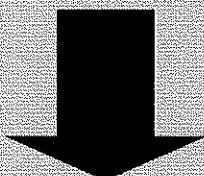


LRA Form 4.5
Section 77 (1)(d)
Labour Relations Act, 1995

READ THIS FIRST



WHAT IS THE PURPOSE OF THIS FORM?

This form notifies NEDLAC that a trade union or a trade union federation intends proceeding with protest action.

WHO FILLS IN THIS FORM?

The Secretary of the trade union or trade union federation.

WHERE DOES THIS FORM GO?

Executive Director, NEDLAC,
1st Floor, South Towers, 160 Jan Smuts Avenue, Rosebank, 2196
P.O. Box 443, Auckland Park, 2006

OTHER INSTRUCTIONS

This form must be received by NEDLAC at least 14 days before the start of the protest action.

NOTICE TO NEDLAC OF INTENTION TO PROCEED WITH PROTEST ACTION

NOTICE TO NEDLAC IN TERMS OF SECTION 77(1)(d) OF INTENTION TO PROCEED WITH PROTEST ACTION

1) PROTEST ACTION DETAILS

We, **COSATU**
(name of trade union or federation of trade unions)

intend to proceed with the protest action of which notice was served on NEDLAC on **26 AUGUST 2020**
(date)

The protest action will begin at **SEE ANNEXURE A**
(place)

On the **SEE ANNEXURE A** (date) (time) **SEE ANNEXURE A**

2) GENERAL

Address of trade union/federation:

**110 Jorissen Street Braamfontein
COSATU House
P.O.BOX 1019
Johannesburg
2000**

Tel: 011 339 4911 Fax(011) 403-0803

Signature of Secretary:

Name: **Solly Phetoe**.....

Date: **23 October 2023**.....

ANNEXURE A

COSATU SECTION 77(1) (d) NOTICE ON Public Transport Challenges

BACKGROUND

1. On the 24 July 2020 COSATU, FEDUSA and NACTU submitted to NEDLAC a Section 77(1)(b) notice on Public Transport Challenges.
2. NEDLAC convened a Section 77 Standing Committee to deal with COSATU's section 77(1)(b) notice, and the Committee confirmed compliance.
3. On 06 August 2020 the Standing Committee convened a plenary meeting with COSATU with other Federations and the respondents.
 - 3.1 12 August 2020, 19 August 2020, 26 August 2020, 09 September 2020 Transport Sub-Committee meetings were convened.
 - 3.2 11 September 2020 Section 77 meeting was convened.
 - 3.3 Plenary held on 06 August 2020
4. In terms of the Notice COSATU and other Federations outlined its concerns and demands. However, the respondents failed to provide a positive response to this demands.
5. On 15 September 2020 the Standing Committee agreed that COSATU, FEDUSA and NACTU demands remained unresolved, and therefore deemed the section 77(1)(b) Notice as having been considered. This means that any protest action arising from this notice is protected. The certificate is attached to this notice.
6. This notice serves to notify Respondents of a protest action that will take place on 3 November 2023 in pursuance of the 24 July 2020 COSATU, FEDUSA and NACTU submission to NEDLAC a Section 77(1)(b) notice on Public Transport Challenges, more about a safe, reliable, affordable, and coherent public transport system.

PROTEST ACTION

7. COSATU will be calling upon all workers to support a protest action by engaging in various forms of protests.
8. The forms of protest actions and actions in contemplation of the strike will involve.
 - a. Protests in the form of marches and pickets on the 3 November 2023.

9. The specific activities in paragraph 8.a above will take place during working hours. The socio-economic strike will commence at 00.00 and end at 23.59 on the 3 November 2023, except that shift workers will be away for the duration of one whole shift, and it will be the shift that has the majority of hours on the day in question.
10. Following the socio-economic strike on 3 November 2023, the Federation will assess the programme of action and decide on the way forward. The Federation reserves the right to extend the programme of action should it be necessary.