



30 October 2023

Mr Solly Phetoe
General Secretary: COSATU

Per email: Solly@cosatu.org.za; nelly@cosatu.org.za

Dear Mr Phetoe

NOTICE IN TERMS OF SECTION 77(1)(d) OF THE LRA TO PROCEED WITH PROTEST ACTION

My letter sent around 11:00 refers.

The Nedlac Standing Committee responsible for considering Section 77 of the LRA notices met at 13:00 this afternoon.

They have confirmed that the proposed action for Friday 3 November 2023 is not compliant with Section 77(1)(c) and (d) of the LRA since:

- 14 days' notice has not been given; and
- The matter of privatisation has not been considered by the Standing Committee.

This means that the planned protest action is not protected in terms of Section 77 of the LRA.

Please acknowledge receipt of this correspondence.

Yours sincerely,



LISA SEFTEL
EXECUTIVE DIRECTOR