



## APPENDIX A

### WAGE INCREASES ON RANDS AND CENTS EFFECTIVE 1 JULY 2022

<b>General Wage Increases</b>				
<b>Rate</b>	<b>Current Minimum Wage Rate 2021</b>	<b>Percentage Increase on Scheduled Wage Rates</b>	<b>Guaranteed Personal Increase on</b>	<b>New Minimum Wage Rates 2022</b>
	<b>R c</b>	<b>%</b>	<b>R c</b>	<b>R c</b>
A	88,99	5,00%	4,45	93,44
AA(6)	84,87	5,00%	4,24	89,12
AA(start)	81,04	5,00%	4,05	85,09
AB	77,42	5,00%	3,87	81,29
B	74,41	5,50%	4,09	78,50
C	71,70	5,50%	3,94	75,64
D	70,24	5,50%	3,86	74,11
DD	65,16	5,50%	3,58	68,74
DDD	62,38	5,55%	3,46	65,84
E	59,73	5,77%	3,45	63,17
F	57,35	6,00%	3,44	60,79
G	54,75	6,00%	3,28	58,03
H	52,52	6,00%	3,15	55,67

**Electric Cables (Schedule F)**

<b>Rate</b>	<b>Current Minimum Wage Rates 2021</b>	<b>Percentage increase on Scheduled Wage Rates</b>	<b>Guaranteed personal increase</b>	<b>New Minimum Wage Rates 2022</b>
	R c	%	R c	R c
Rate Z	88,99	5,00%	4,45	93,44
Rate Y	70,32	5,06%	3,56	73,87
Group IX	67,16	5,28%	3,54	70,70
VIII	65,75	5,36%	3,53	69,28
VII	64,08	5,47%	3,51	67,58
VI	62,47	5,59%	3,49	65,96
V	60,81	5,71%	3,47	64,29
IV	59,15	5,84%	3,46	62,60
III	58,18	5,91%	3,44	61,62
II	56,59	5,79%	3,28	59,86
I	55,52	5,65%	3,14	58,66

**Structural Engineering**

<b>Rate</b>	<b>Current Minimum Wage Rate 2021</b>	<b>Percentage increase on Scheduled Wage Rates</b>	<b>Guaranteed personal increase</b>	<b>New Minimum Wage Rates 2022</b>
	R c	%	R c	R c
5	88,99	5,00%	4,45	93,44
4	82,78	5,00%	4,14	86,92
3	72,95	5,50%	4,01	76,97
2	61,33	6,00%	3,68	65,01
1	51,82	6,00%	3,11	54,93
1(a)	43,31	6,00%	2,60	45,91

### Apprentices

Rate	Current Minimum Wage Rate per Week 2021	Percentage increase on Scheduled Wage Rates	Guaranteed personal increase	New Minimum Weekly Wage Rates 2022
	R c	%	R c	R c
First Year	1774,68	6,00%	106,48	1881,16
Second Year	1958,87	6,00%	117,53	2076,40
Third Year	2328,18	5,77%	134,34	2462,51
Fourth Year	3423,66	5,00%	171,18	3594,84

### Five Grade Schedule

Rate	Current Minimum Wage Rate per Week 2021	Percentage increase on Scheduled Wage Rates	Guaranteed personal increase	New Minimum Weekly Wage Rates 2022
	R c	%	R c	R c
5	88,99	5,00%	4,45	93,44
4	76,61	5,00%	3,83	80,44
3	65,98	5,00%	3,30	69,28
2	56,81	5,00%	2,84	59,65
1	48,96	5,00%	2,45	51,41

### Vehicle drivers

Rate	Main Agreement Symbol	Current Minimum Wage Rate 2021	Percentage increase on Scheduled Wage Rates	Guaranteed personal increase Rates	New Minimum Wage Rates 2022
		R c	%	R c	R c
Forklift drivers	F	57,35	6,00%	3,44	60,79
Code 08	E	59,73	5,77%	3,45	63,17
Codes 10 & 11	DD	65,16	5,50%	3,58	68,74
Codes 13 & 14	C	71,70	5,50%	3,94	75,64

**Gate and Fence Manufacturing (Division D/7)**

Rate	Current Minimum Wage Rate 2021	Percentage increase on Scheduled Wage Rates	Guaranteed personal increase	New Minimum Wage Rates 2022
	R c	%	R c	R c
B	47,94	5,20%	2,49	50,43
C	46,75	5,20%	2,43	49,18
D	46,57	5,20%	2,42	48,99
DDD	46,13	5,20%	2,40	48,53
E	45,75	5,20%	2,38	48,13
F	45,52	5,20%	2,37	47,89
G	43,61	5,41%	2,36	45,97
H	39,43	6,00%	2,37	41,80

**ANNEXURE H: Special Provisions Related to Sites Covered by a Project Labour Agreement (PLA)**

Rate	Current Minimum Wage Rate 2021	Percentage increase on Scheduled Wage Rates	Guaranteed personal increase	New Minimum Wage Rates 2022
	R c	%	R c	R c
5	88,99	5,00%	4,45	93,44
4	82,33	5,00%	4,12	86,45
3	72,11	5,50%	3,97	76,08
2	60,16	5,77%	3,47	63,63
2 (a)	50,54	6,00%	3,03	53,57
1 1 (a)	Rate 1 and 1(a) to be aligned with the wage rate applicable to the general worker rate in the bargaining council for the civil engineering industry			